

# POSITION ANNOUNCEMENT



**RMFI**  
ROCKY MOUNTAIN FIELD INSTITUTE

## Environmental Leadership Internship

The Rocky Mountain Field Institute (RMFI) is looking for a few motivated students who are passionate about conserving natural public landscapes in the Southern Rocky Mountain Region through stewardship and education to join its team as Environmental Leadership Interns (ELI) in the upcoming field season.

Start Date: RMFI field season begins in early April. We ask that interns commit to the summer season (May-August) . Additional opportunities may exist in the shoulder months.

Internship Location: The RMFI office is located in Colorado Springs, Colorado. RMFI project sites are located primarily in the Pikes Peak Region.

Compensation: This position is an unpaid internship.

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*The Rocky Mountain Field Institute (RMFI) is a nonprofit environmental stewardship organization working to protect and conserve public lands in Southern Colorado through volunteer-based trail and restoration projects, environmental education, and restoration research. For more information, please visit [www.rmfi.org](http://www.rmfi.org).*

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*Do you love working outside? This is an exciting opportunity to join the RMFI team. This position will work in some of the Pikes Peak Region's most outstanding natural areas, as well as leading community volunteers, youth corps crews, and students in completing ecological protection and restoration projects.*

### INTERNSHIP SUMMARY:

The ELI works under the direction of the Program Managers and Field Coordinators as part of the RMFI staff and will help coordinate RMFI's community volunteer projects. Community volunteer projects take place primarily on weekends and select weekdays, from early April to mid-October. Project sites may include Garden of the Gods and other City of Colorado Springs parks, Barr Trail, Bear Creek Canyon, and Devils Playground. Intern responsibilities include engaging volunteers in project tasks, assisting with the maintenance and care of tools and gear, and overseeing safety and project goals, and helping expand our education program. Interns may progress in responsibilities toward planning and running portions of a field workday and helping with a backcountry volunteer weekend. This position will consist mostly of weekend fieldwork with the possibility of some weekday work . It is a great introduction to nonprofit operations and offers a chance to gain experience in the environmental stewardship and education sectors as well as in volunteer supervision.

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### SPECIFIC DUTIES and RESPONSIBILITIES:

- Assist with the supervision of volunteers in the completion of trail and restoration projects alongside RMFI Staff.
- Assist with the instruction and management of volunteers, students, and other program participants in trail and restoration techniques, field safety, and project objectives.
- Assist with the management of tools, equipment, and food logistics in the field.
- Participate in pre- and post-project activities including briefings, evaluations, and trainings.
- Assist in promoting and conducting outreach for RMFI programs.
- Participate in staff trainings and develop new skills and techniques as necessitated by projects.
- Provide clear, effective, and timely communication with RMFI Program Managers and other staff.
- Assist with design and implementation of educational guided hikes.
- Assist with our social media accounts and posts

### DESIRED SKILLS and ABILITIES (not required):

- Experience overseeing volunteers.
- Experience in trail and restoration techniques.
- Ability to work independently with little supervision.
- First Aid/CPR Certification, Wilderness First Responder

### Learning Objectives:

- Volunteer management
- Trail building techniques
- Public speaking
- Effective communication through teaching

This internship requires strenuous fieldwork, at times in inclement weather. Students studying environmental science, environmental policy, or in a natural science major are encouraged to apply. Students in other areas of study are considered if they demonstrate interest in those fields.

Interns are strongly encouraged to complete a summer internship to obtain the training and skills laid out in this application.

### WORK SCHEDULE:

Interns work primarily on weekends, from approximately 7:00am to 4:00pm. Opportunities for field and office work are available during weekdays from approximately 7:00am to 3:00pm or 9:00am to 5:00pm. Scheduling is flexible, but interns are asked to commit to working a minimum of 7 hours/week on average.

### WAGES and BENEFITS:

The ELI program is an unpaid internship. Interns participating in this program work in a volunteer capacity and are not entitled to wages, compensation, or benefits for the time spent

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in the internship. RMFI does not derive an immediate advantage from the activities performed by the intern, and the education received by the intern from the ELI program is for the express benefit of the intern.

**TO APPLY:**

Please send a resume and brief cover letter to:

Lindsay Williams  
RMFI Program Manager  
lindsay@rmfi.org

with courtesy copy to [rmfi@rmfi.org](mailto:rmfi@rmfi.org) with the subject line: "Environmental Leadership Internship\_YourName."

Applications will be accepted on a rolling basis until all positions are filled. Interviews of well-qualified applicants are anticipated to begin immediately.

*The Rocky Mountain Field Institute is committed to a policy of equal treatment and opportunity in every aspect of its relations with staff members and prospective employees, and will not discriminate against applicants for employment because of race, creed, color, national origin, age, disability, marital status, sex, or sexual orientation.*

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