

LETTETZ FROM THE DITZECTOTZ

Dear Friends and Supporters of RMFI,

As we reflect back on 2019, one thing is certain - we could not have accomplished all that we did without your generosity, support, and steadfast commitment to RMFI. We sincerely appreciate each and every one of you who collectively make the work that we do possible. Thank you.

The 2019 field season was an historic one at RMFI. We had the largest project docket and staff size in our organization's history, and for the first time ever, completed over 500 individual project workdays. We kicked off new stewardship projects at Shelf Road Recreation Area and Guffey Gorge in partnership with the Bureau of Land Management, new stewardship projects at Mueller State Park in partnership with Colorado Parks and Wildlife, began a multi-year re-route of the Devils Playground Trail to the summit of Pikes Peak in partnership with the U.S. Forest Service and National Forest Foundation, and (finally) finished the new Dixon Trail to the top of Cheyenne Mountain in partnership with the Friends of Cheyenne Mountain State Park and Colorado Parks and Wildlife.

We also worked to continue important trail and restoration projects in half a dozen parks and open spaces in Colorado Springs, critical maintenance efforts on Barr Trail, habitat restoration projects in the Bear Creek Watershed, and important forest health and mitigation projects in the Pike National Forest.

In addition, RMFI's Board of Directors and staff worked hard throughout the year to develop the organization's new strategic plan, which will help guide the organization through 2024. Key strategic goals include securing new long-term office and storage facilities, understanding the role RMFI should play in helping mitigate climate change, and intentional action toward creating a more diverse and inclusive work place. The year also saw an important transition as Liz Nichol, RMFI's Business Manager of 16 years, retired from the organization.

We invite you to read the following pages for an in-depth look at what kept us busy in 2019. At the time of finalizing this report, we are in the midst of dealing with the COVID-19 virus. We are sincerely hopeful that better days are ahead for all. Thank you for your support.

Sincerely,

Jennifer Peterson RMFI Executive Director











RMFI actively engages thousands of community volunteers and youth corps crew members each year in the stewardship of public natural landscapes in Southern Colorado.



Through experiential education opportunities, RMFI helps foster an ethic of environmental responsibility and trains the next generation of conservation leaders.



RMFI monitors the effectiveness of restoration and erosion control treatments at many project sites to better understand our impacts on ecosystem health.



Rocky Mountain Field Institute promotes the conservation and stewardship of public lands in the Southern Rocky Mountain region through volunteer-based trail and restoration projects, environmental education, and restoration research.

1019 PROJECT LOCATIONS

For the past 37 years, RMFI has accomplished its mission by completing a wide variety of important trail and restoration projects in recreational areas throughout the Southern Rocky Mountains and Colorado Plateau. RMFI has received national, state, and local recognition for its stewardship work that is widely regarded as some of the finest work of its kind accomplished in the region.

Our stewardship model centers on community engagement as a means of connecting people to the outdoors, providing sustainable outdoor recreation opportunities, and fostering an ethic of environmental responsibility and stewardship. From recreational trail work to watershed protection and forest mitigation, our work keeps Colorado's great outdoors great.





Kit Carson Peak/Challenger Point Devils Playground Trail



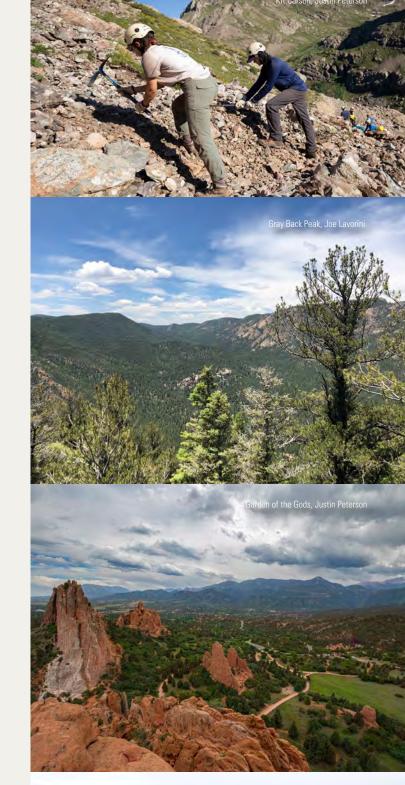
Bear Creek Watershed
Cheyenne Mountain State Park
Gray Back Peak
Guffey Gorge
Mueller State Park
Rainbow Gulch
Upper Monument Creek
Waldo Canyon



Barr Trail
Blodgett Peak Open Space
Garden of the Gods Park
Palmer Park
North Cheyenne Cañon Park
Pineries Open Space
Red Rock Canyon Open Space
Shelf Road Recreation Area
Stratton Open Space



Indian Creek, Utah



Indian Creek, Joe Lavorini





PIZOJECT HIGHLIGHT

DEVILS PLAYGROUND TRAIL PIKES PEAK

After years of anticipation, RMFI kicked off the new 4 mile trail re-route project on Devils Playground in partnership with the National Forest Foundation and U.S. Forest Service. The existing trail is aligned with the fall line in many locations and lacks proper stabilization structures in areas where the slope exceeds gradient standards. This has led to incision of up to 4 feet in some areas, both above and below treeline. Because the trail does not drain properly, channelized water flows have scoured soil leading to mass wasting of vegetation and loose rock. The social trail has scoured away around rocks, creating the potential for rock fall over a 1,500-foot segment. The trail has also caused extensive damage to the alpine turf beds. In many places there are large swaths of bare ground where vegetation once grew. The current trail also crosses environmentally fragile areas including populations of sensitive alpine plants (Pikes Peak alpine parsley).

RMFI and other groups have worked for many years to minimize the impacts, however the long-term solution is a re-route of approximately 4 miles that will place the trail in a more sustainable alignment. Once the re-route is complete, the old alignment (approximately 2.44 miles) will be actively restored to avoid further degradation to the alpine.

This multi-year project will continue in 2020 and subsequent field seasons with an anticipated completion date in fall 2021. Be on the lookout for volunteer opportunities during the 2020 field season!











ENVIRONMENTAL EDUCATION

EARTH CORPS FIELD STUDIES COURSE: RMFI's signature field studies course completed its 18th year in 2019. Six students from across the country lived, worked, learned, and played in the Sangre de Cristo Wilderness helping to construct the new summit trail to Kit Carson Peak and Challenger Point.

DIRT CAMP WITH CATAMOUNT INSTITUTE: For the 5th consecutive year, RMFI partnered with Catamount Institute to provide a weeklong educational and stewardship summer camp. "Dirt Camp" is designed to engage 10-12 year olds in a variety of hands-on science and outdoor lessons with a goal to develop ecological stewards through education and adventure.

PIKES PEAK REGIONAL CREW LEADER TRAINING: For the 8th consecutive year, RMFI partnered with the City of Colorado Springs, Friends of the Peak, and the Trails and Open Space Coalition to lead the annual Pikes Peak Regional Crew Leader Training. This program is designed to empower motivated community members with the skills and opportunities to lead safe and effective volunteer projects within our region's parks and open spaces.

FRIENDS OF CHEYENNE CAÑON: RMFI partnered with the Friends of Cheyenne Cañon to lead an education and training program designed to increase the skillset and capacity of their members. Over the course of 6 sessions, RMFI trained members and other participants on basic trail maintenance, and how to construct rock retaining walls and switchbacks.

WILDERNESS FIRST AID TRAINING: RMFI partnered with MEDIC SOLO again in 2019 to bring a Wilderness First Aid course to Colorado Springs. The training was held at the RMFI office and a number of volunteer crew leaders and other outdoor enthusiasts attended the training.

ALPINE STEWARDSHIP TRAINING: RMFI worked collaboratively with other stewardship organizations in Colorado as well as with the U.S. Forest Service and National Forest Foundation (NFF) to co-host an Alpine Stewardship Training as part of NFF's "Find Your Fourteener" campaign. The purpose of the training was to expand capacity within stewardship organizations to accomplish trail and restoration work on Colorado's 14,000 ft. peaks.









RESEATECH & MONITOTZING

Program in the Garden of the Gods in 2019, and expanded monitoring locations and objectives to include a human dimension component to measure user behavior and compliance when confronted with a closed social trail system. The program provides a sustainable system for monitoring RMFI's land stewardship and restoration activities by engaging adult volunteers and college students in the measurement of ecological parameters at RMFI project sites over time. The program will continue in 2020 with possible expansion to monitoring locations in the Pike National Forest.

JONES PARK OPEN SPACE MONITORING: In 2019, RMFI partnered with El Paso County to begin a monitoring program in the Jones Park Open Space. The primary goals of the monitoring program are to provide a consistent presence within the Open Space through regular site visits, to identify maintenance needs, and to plan and coordinate stewardship projects to address high priority needs. RMFI will continue coordination and monitoring efforts in the Open Space in 2020.

FRONT RANGE PIKA PROJECT: The Front Range Pika Project (FRPP) is a citizen science program that engages the public in conservation research on the American pika. The project was formed to help address the need for additional research and long-term monitoring to determine what factors currently limit the distribution of American pika in the southern Rocky Mountains, and whether the species can persist in the region as climate change accelerates. For the second year in a row, RMFI participated in the FRPP by monitoring for American pika at its high alpine project site located at the base of Kit Carson Peak in the Sangre de Cristo Mountains. For more information, please visit http://www.pikapartners.org/.

WILLOW PROPAGATION: Since 2016, RMFI has planted nearly 6,000 mature willows along sections of Bear Creek as well as in riparian areas damaged by the Waldo Canyon Fire in 2012. The goal of the project is to restore these damaged riparian areas so they function properly again to provide habitat, flood mitigation, and streambank stabilization. Each year, RMFI monitors the plantings by assessing mortality rates and taking repeat photographs. To date, extremely low mortality rates (<1%) have been observed as compared to mortality rates resulting from traditional willow staking methods, which exceeded 50% in many cases. RMFI will continue monitoring transplanted willows and will also be pursuing additional willow planting projects to continue the propagation program.

















ON-THE-GEZOUND IMPACT

835 Youth ages 8-24

383 Rock/timber steps built

3.7 Miles of social trail closed/restored

21 Total project sites

132 Youth conservation corps members

92 Community and school groups

1,023 Erosion control structures built/maintained



Mill Walling



2032 TOTAL VOLUNTEETES

12927 VOLUNTEETZ HOUTZS

\$362208 VOLUNTEETZ VALUE



MIN' MANANTA

Min Manual Ville



9.5 Miles of trail built/maintained





196

Pounds of native seed











Trees felled for forest health

THE RMF1 "HERD"

STAFF



Title: Executive Director



Name: Joe Lavorini Title: Program Director



Name: Jay Minton Title: Program Manager



Name: Alex Hladkvi Title: Program Manager



Name: Molly Mazel Title: Volunteer & Partnership Coordinator



Name: Liz Nichol Title: Business Manager



Name: Bronwyn Woodward Title: Business Manager



Name: Jarrod Gaut Title: Field Coordinator



Name: Jamie Goins Title: Field Coordinator



Name: Jacob Twersky Title: Field Coordinator



Title: High Alpine Field Instructor Title: Field Instructor



Name: Deborah Ayers



Title: Field Instructor



Name: Bryson Camp Title: Field Instructor



Name: Josh Cohn Title: Field Instructor



Name: Dianaliz Cruz-Rodriguez Title: Field Instructor



Title: High Alpine Field Instructor Title: Field Instructor



Name: Lucy Ann Flores-Gonzales Name: James Hawkins



Title: Field Instructor



Name: Marc Martinez Title: Field Instructor



Title: Field Instructor



Name: Hunter Shuman Title: Field Instructor



Name: Lindsay Williams Title: Field Instructor

OFFICE VOLUNTEERS

Lori Lilly Jon Fisher Darcy Mazel Sigrid Meadows Jesse Rochette

INTERNS & FELLOWS

Rainy Adkins Dylan Anderson Bryson Camp

Jasmine Linder (Fellow) Madeleine Tucker

BOARD OF DIRECTORS

Lee Derr, President Jeff Mohrmann, Vice President Jim Smith, Treasurer Hillary Hienton, Secretary Jason Alwine, Member Chris Lieber, Member Mike Smith, Member Lily Weissgold, Member Melissa McCormick, Member



RMFI FALL SHINDLG

Each year, the Garden of the Gods Visitor and Nature Center hosts RMFI's annual Fall ShinDIG, which recognizes RMFI's many volunteers, funders, supporters, and other folks who make our work possible.

FALL SHINDIG SPONSORS:

Garden of the Gods Foundation Garden of the Gods Visitor and Nature Center Ian and Carrie Kalmanowitz Jeffrey Hovermale The Mitguards

Mountain Chalet Picnic Basket Catering Pocket Pals Trail Maps Raymond James Rick and Cheryl Walker

AWARD WINNERS:

Robert Weggel Funder of the Year: Mountain Chalet Mark Hesse Stewardship Partner of the Year: University of Colorado at Colorado Springs (UCCS) Land Management Partner of the Year: U.S. Forest Service - Pikes Peak Ranger District Volunteer Group of the Year: Zebulon Pike Youth Services Center *Volunteer of the Year*: Dallas Moses Mountain Chalet Crew Leader of the Year: Tom Mowle

NATURE! PHOTO CONTEST FINALISTS:

Restoration: Dean Waits, Austin Halpern Mountains: Austin Halpern, Robert Hoff Flora: Rikki Held, Wesley Trimble Fauna: Sheri Kerley, Daniel Gaura *Interaction*: Austin Halpern, Roo Smith Youth: Caitlin Erhard, Ethan Hedden Staff Pick: Wendy Gedack Grand Prize Winner: Robert Hoff







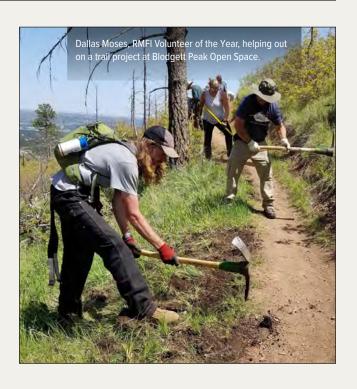
ROCK STATZ VOLUNTEETZS

RMFI's volunteers are the lifeblood of the organization. Rock Star Volunteers represent those who have volunteered with RMFI 5 or more days throughout the year, and are listed below. Thank you, rock stars!

- 1. Rainy Adkins
- 2. Dylan Anderson
- 3. Leslie Andros
- 4. Carol Beckman
- 5. Larry Bogue
- 6. Susan Campbell
- 7. Quinn Collins
- 8. Joey Crochet
- 9. Dianaliz Cruz-Rodriguez 28. Chris Schwing
- 10. Riley de Ryk
- 11. Matt Deyoe
- 12. Daniel Downs
- 13. Denise Downs
- 14. Jeff Erhard
- 15. Jonathan Fisher
- 16. Susan Gartung
- 17. Lori Lilly
- 18. Jasmine Linder
- 19. Isaiah Litzell

- 20. Joseph Lococo
- 21. Joel Marx
 - 22. Darcy Mazel
 - 23. Devin McCauley
 - 24. Lacey Meek
 - 25. Dallas Moses
 - 26. Aanan Patel
 - 27. Caroline Ratterree

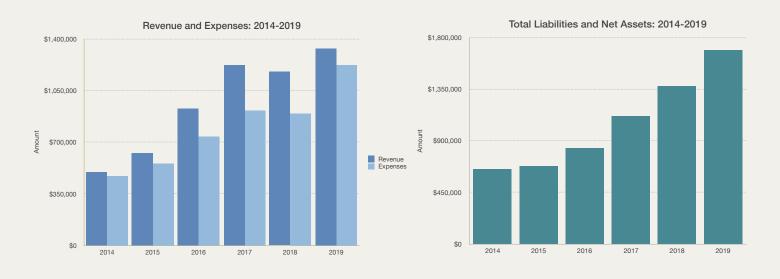
 - 29. Mike Scott
 - 30. Jeff Shapiro
 - 31. Clara Stein 32. Patricia Stewart
 - 33. Jared Stoffel
 - 34. Mary Tanner
 - 35. Stephen Toledo
 - 36. Madeleine Tucker
 - 37. Morgan Vlasse

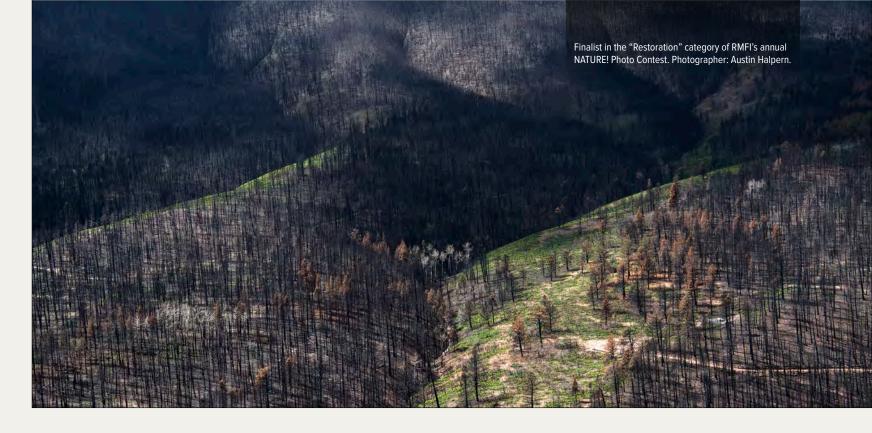


FINANCIAL OVETZVIEW

For the third year in a row, RMFI surpassed \$1 million in revenue. This is a strong indicator that RMFI's services and programs continue to be in high demand. In addition to investing in short-term organizational needs, RMFI continued its diversification into long-term investment strategies to ensure a strong financial position well into the future.

\$2,479 \$71,154 \$116,854 \$116,854 \$24,523 \$164,112 \$





THE ROBETZT J. WEGGEL FUND

Robert "Bob" Weggel has long been an avid hiker and backpacker, having trekked two hundred miles to gaze enraptured by Mt. Everest and its vicinity and summited Mt. Whitney and all but nine of Colorado's 14ers—the first in 1970, the most recent at age 73. He's also an avid conservationist and trail builder, specializing in rock steps, stepping stones and soil-retention walls. RMFI's Volunteer Vacation program hosted him in 2006 at South Colony Lakes and subsequently at Lake Como, Kit Carson, and Cheyenne Mountain. In gratitude, in March of 2017 he established RMFI's first Endowment Fund to help support its conservation and stewardship work.

Bob earned a B.S. degree in physics from MIT, followed by graduate work at Harvard. For thirty-six years he designed magnets for the National Magnet Laboratory at MIT; 1980s editions of The Guinness Book of World Records cite him as co-designer of a magnet that generated the most intense continuous magnetic field in the world. He now is contributing to expeditiously bringing to our energy-hungry world abundant, economical, environmentally-benign electric power from thermonuclear fusion.

The Robert J. Weggel Fund for the Rocky Mountain Field Institute will help ensure the organization's long-term financial viability and sustainability. If you'd like to learn more about the Fund and how you can contribute to it, please contact RMFI's Executive Director, Jennifer Peterson, at 719-471-7736, ext. 1# or jennifer@rmfi.org.



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GAZANTOTZS, CONTIZIBUTOTZS & SPONSOTZS

We've made every effort to ensure all of our donors are acknowledged in this report. Please let us know if we've made an error. We appreciate your support and understanding.

GOVERNMENT

Bureau of Land Management City of Colorado Springs City of Manitou Springs Colorado Water Conservation Board Colorado Parks & Wildlife El Paso County Parks U.S. Forest Service

ORGANIZATIONS

Friends of the Peak

Incline Friends

Great Outdoors Colorado

After Hours Garden Club American Hiking Society Benevity Broadmoor Garden Club Colorado College Colorado Fourteeners Initiative Combined Federal Campaign Friends of Cheyenne Cañon Friends of Cheyenne Mountain State Friends of Garden of the Gods Friends of Red Rock Canyon

IndyGive Montrose High School Pikes Peak Marathon, Inc. Pikes Peak Workforce Center RMFI Board of Directors Texas Tech University The Access Fund The Mitguards Tim Davis Art Images Trails and Open Space Coalition

FOUNDATIONS

Amazon Smile Foundation Bill & Melinda Gates Foundation Bloom Foundation CCS Charitable Foundation Inc. Clif Bar Family Foundation Community First Foundation El Pomar Foundation Garden of the Gods Foundation Gates Family Foundation George S. and Dolores Dore Eccles Foundation Lyda Hill Philanthropies Kirkpatrick Family Fund

Louise Arnold Maddux Foundation National Fish and Wildlife Foundation National Forest Foundation Pikes Peak Community Foundation T. Rowe Price Foundation Union Pacific Foundation

BUSINESSES

Academy Riding Stables Accolade Fitness American Adventure Expeditions AVA Rafting & Zipline Bilstein Shock Absorbers Black Diamond BLDG Active Blue Bell Creameries Bristol Brewing Company Browns Canyon Rafting CityROCK Climbing Center Colorado Springs Fine Arts Center Columbia Sportswear Company ConocoPhillips Crossroads Animal Hospital Front Range Barbeque





Front Range Climbing Company Garden of the Gods Trading Post Garden of the Gods Visitor and Nature GE Johnson Construction Company Gearonimo Sports Glenwood Caverns Adventure Park King Soopers Kirkpatrick Bank Kissing Camels Family Dentistry Lexis Nexis Lost Friends Brewing Manitou Auto Service Mike's Camera Morgan Stanley Mountain Chalet Mountain Equipment Recyclers New Belgium Brewing Company Old Town Bike Shop Organic Climbing Osprey Packs, Inc. Patagonia Pocket Pals Trail Maps and Outdoors Pure Bouldering Raymond James and Associates, Inc. REI, Inc. Rite in the Rain Rocky Mountain Restaurant Group Royal Gorge Rafting RTA Architects Stables at the Broadmoor Stargazer's Theatre and Event Center Static Climbing Subaru of America. Inc

Target Thai Basil Trails End Taproom Urban Steam Veda Salon & Spa Western Digital Corporation Western Museum of Mining and Industry

INDIVIDUALS Anonymous Christopher Aaby Douglas Abernethy David Adair Angie Adams Michael Adrian Carol Albert Zach Albert William Allen Daniel Allen Donnell Allen Gayle Allen Jason Alwine Naomi Amsler Michael Anderson Dylan Anderson Margie Arnold Amanda Baida Alice Baker-Reinholtz P Balph Renee Barall Matt Barton Susie Barton-Stetson Groucho Beckenhaupt Matthew Bell Penny Bergsten Jolene Berlin José Bermudez Owen Beute Penny Bever Lynn Bevington Liz Bevington Jeff Bieri Kip Biese Tim Black Janice Black Larry Bogue Jan Booker Kent Borges Marilyn & Don Bosenbecker Paul & Naomi Bowman Aaron Boyles Martina & Chris Breeden Steve Bremner Anthony Bricker Alan Bridges Mike & Tanja Britton Howard & Dale Brooks Tim Brown Kristin Brown Keith Brown Laura Brown Eric Brown Rich Broyles Teri Buchanan

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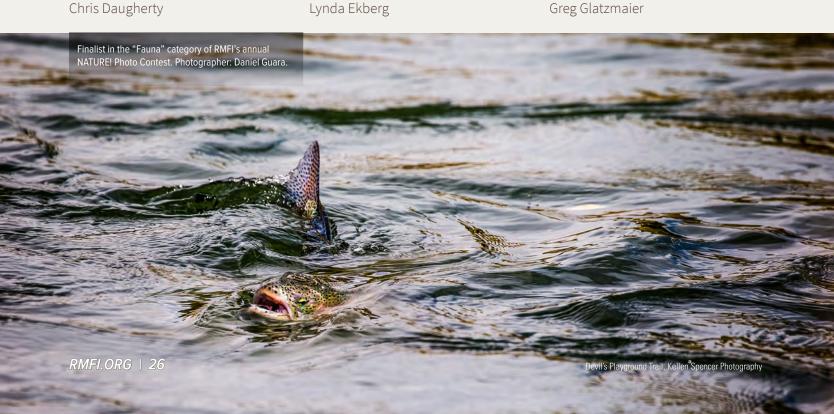
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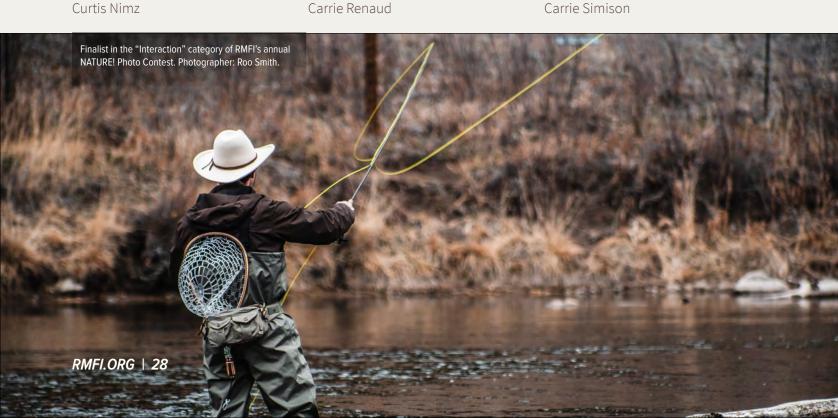
Jan Martin

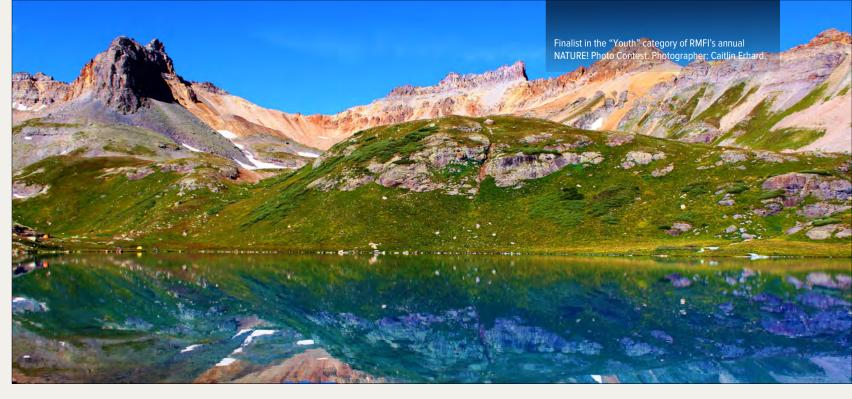
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Ann Young

James Young Rebecca Young Williams

VOLUNTEER GROUPS AND SCHOOLS

Aspen Valley High School Atlas Prep School BKD CPAs & Advisors Booz Allen Hamilton Boy Scouts of Colorado Catamount Institute Dirt Camp Catamount Institute YES Club Challenger Middle School City Serve CIVA Charter High School Colorado College Colorado Community Action Association Colorado Mountain Club - Pikes Peak Group Colorado Springs Early Colleges Colorado Springs School 8th Grade CorePower Yoga DAS42 Deerfield Hills Community Center Doherty High School Eagleview Middle School 8th Grade Science Club

Elder Construction

Erickson, Brown & Kloster

Evangelical Christian Academy

Encore Flectric

eviCore FedEx Fountain Valley High School Friends of Cheyenne Cañon Girl Scouts of CO Girl Scouts of CO Troop 3592 and 4457 Girls Scouts (California) Global Village Academy Griffis Blessing Griffith Centers for Children Harrison District 2 Elevated HDR, Inc.

Hillside Community Center Kissing Camels Family Dentistry Manitou Springs Elementary School Manitou Springs Middle School Memorial Hospital Occupational Therapists

Montrose High School Nunn Construction Peak Education Pikes Peak Climbers Alliance Rampart High School Emerging Leaders Schriever Air Force Base

Sylvan Meadows HOA T. Rowe Price Texas Tech University The Classical Academy The Mission Continues

Springs Equality

The Peak School U.S. Air Force Academy University of Colorado Colorado Springs Veda Salon & Spa Western Digital Zebulon Pike Youth Services

THANK YOU TO OUR 2,032 **VOLUNTEERS!**







LIZ NICHOL RETITZES

After 16 years with RMFI, Liz Nichol, beloved office manager, retired on May 1, 2019. It's hard to put into words the many contributions Liz made over her tenure at the organization suffice it to say the organization wouldn't be what it is or where it is today without her dedication, passion, and commitment. She was first hired on by RMFI's founder, Mark Hesse, when the organization was based out of Mark's garage and only had a few employees. At the time of her retirement, RMFI had grown to employ more than 20 people with a budget of over \$1 million, all of which Liz kept track of through essential accounting and bookkeeping duties, among many other roles. We wish her nothing but the best in her well-earned retirement. Thanks, Liz!







