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990

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Open to Public

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public. Information about Form 990 and its instructions is at www.irs.gov/form990.

16 Inspection

OMB No. 1545-0047

<u> </u>	ror til	e 20 ib calendar year, or tax year beginning and e	enaing	•	
В	Check if applicable	C Name of organization		D Employer identific	cation number
	Addre				
L	Name chang	Doing business as		74-2	225140
	Initial return Final return	,	Room/suite	E Telephone numbe 719-	r 471–7736
	termir ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	921,260.
	Amen Ireturn			H(a) Is this a group re	
F	Application		PH.D	for subordinates	
	pendi	SAME AS C ABOVE		H(b) Are all subordinates in	·····
$\overline{}$	Toyoy	empt status: $X = 501(c)(3) = 501(c)(0)$ (insert no.) $4947(a)(1)$ or	r 527		list. (see instructions)
		te: NWW.RMFI.ORG	JZ1	1 '	,
		organization: X Corporation Trust Association Other ►	I Voor	H(c) Group exemption 1982	1 State of legal domicile: CO
	art I	Summary	L TEAL	or formation. 1902 N	Jale of legal doffliche.
		Briefly describe the organization's mission or most significant activities: ROCKY	MOIIN	TATN FIELD	TNSTTTITE
Activities & Governance	'	PROMOTES THE CONSERVATION AND STEWARDSHIP	OF P	UBLIC LANDS	IN THE
rna	2	Check this box if the organization discontinued its operations or dispose	ed of more	than 25% of its net as	ssets.
×6	1	-		3	9
Ğ		Number of independent voting members of the governing body (Part VI, line 1b)			9
တ္		Total number of individuals employed in calendar year 2016 (Part V, line 2a)			20
iţie		Total number of volunteers (estimate if necessary)			1515
슞		Total unrelated business revenue from Part VIII, column (C), line 12			0.
⋖		Net unrelated business taxable income from Form 990-T, line 34			0.
		· · · · · · · · · · · · · · · · · · ·		Prior Year	Current Year
•	8	Contributions and grants (Part VIII, line 1h)		337,824.	414,923.
n	9	Program service revenue (Part VIII, line 2g)		290,113.	503,152.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		2,457.	2,785.
æ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		6.	400.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		630,400.	921,260.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
s				342,418.	517,684.
Expenses	16a	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25)		0.	0.
<u>e</u>	b	Total fundraising expenses (Part IX. column (D), line 25) 19,88	3.		
ñ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		211,122.	221,849.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		553,540.	739,533.
	19	Revenue less expenses. Subtract line 18 from line 12		76,860.	181,727.
Net Assets or Find Balances	3	·		ginning of Current Year	End of Year
ets	20	Total assets (Part X, line 16)		679,513.	835,930.
ASS	21	Total liabilities (Part X, line 26)		104,630.	73,919.
Ret	22	Net assets or fund balances. Subtract line 21 from line 20		574,883.	762,011.
P	art II	Signature Block			
Unc	der pena	lties of perjury, I declare that I have examined this return, including accompanying schedules	and statem	ents, and to the best of m	y knowledge and belief, it is
true	e, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of whi	ch preparer	has any knowledge.	
Sig	jn	Signature of officer		Date	
He		■ JENNIFER PETERSON, PH.D, EXECUTIVE DIR	ECTOR	-	
		Type or print name and title			
		Print/Type preparer's name Preparer's signature	10	Date Check	PTIN
Pai	d	MITCHELL DOWNS, CPA		if self-employe	
Pre	parer	Firm's name OSBORNE, PARSONS & ROSACKER, LLP	· ·	Firm's EIN	84-0686698
Use	Only	Firm's address 601 NORTH NEVADA AVENUE			
		COLORADO SPRINGS, CO 80903		Phone no. 71	9.636.2321
Ма	y the II	RS discuss this return with the preparer shown above? (see instructions)			X Yes No

Page 2

Form **990** (2016)

Га	Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	ROCKY MOUNTAIN FIELD INSTITUTE PROMOTES THE CONSERVATION AND
	STEWARDSHIP OF PUBLIC LANDS IN THE SOUTHERN ROCKY MOUNTAIN REGION
	THROUGH VOLUNTEER-BASED TRAIL AND RESTORATION PROJECTS, ENVIRONMENTAL EDUCATION AND RESTORATION RESEARCH.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes X No
	1
_	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
3	3 7 71 3
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
40	revenue, if any, for each program service reported. (Code:) (Expenses \$ 614,283 • including grants of \$) (Revenue \$ 503,552 •)
4a	(Code:) (Expenses \$ 614,283 · including grants of \$) (Revenue \$ 503,552 ·) RMFI CONSERVES AND RESTORES KEY PUBLIC WILDLANDS AND NATURAL AREAS IN
	SOUTHERN COLORADO AND EASTERN UTAH. RMFI ACHIEVES ITS MISSION BY
	CARRYING OUT PROGRAMS IN THE FOLLOWING AREAS: RESOURCE PRESERVATION AND
	RESTORATION, PUBLIC STEWARDSHIP, ENVIRONMENTAL EDUCATION, AND
	ENVIRONMENTAL FIELD STUDY AND RESEARCH. IN 2016, RMFI PROVIDED OUTDOOR
	VOLUNTEER STEWARDSHIP OPPORTUNITIES FOR A BROAD SPECTRUM OF THE
	COMMUNITY, PROVIDED HANDS-ON ENVIRONMENTAL EDUCATION PROGRAMS FOR YOUTH
	AND ADULTS, AND PROVIDED FIELD STUDY AND RESEARCH OPPORTUNITIES TO
	ASSESS THE EFFECTIVENESS OF RESTORATION AND STEWARDSHIP ACTIVITIES.
	VOLUNTEERS PROVIDED 14,499 HOURS OF VOLUNTEER TIME TOWARDS THE MISSION
	OF THE ORGANIZATION, WHICH HAD AN UNRECORDED VALUE OF \$341,585.
	<u> </u>
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
	, (
4c	(Code:) (Expenses \$
4d	
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 614,283.

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	х	
2	If "Yes," complete Schedule A	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
Ū	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	_		
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i> Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9	Х	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If</i> "Yes," <i>complete Schedule D, Part V</i>	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in		\ ₃₂	
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	Х
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		
Ť	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		х	
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	^	
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			7.7
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	, , , , ,	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	446		Х
15	or more? If "Yes," complete Schedule F, Parts I and IV	14b		- 22
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	13		
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	_ . _		<u> </u>
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х

Form 990 (2016) ROCKY MOUNTAIN FIELD INSTITUTE, INC. Part IV Checklist of Required Schedules (continued)

			Yes	No
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			l
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			l
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		<u> </u>
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Ь—
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			١,,
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			٦,
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			\ v
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			x
	of any of these persons? If "Yes," complete Schedule L, Part III	27		┢┷
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):	00		x
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		 ^
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	00-		x
20	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c 29		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		<u>^`</u>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	30		x
21	contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations?	30		
31		31		X
32	If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		
JZ	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	- OZ		├──
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
٠.	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
_	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response of note to any line in this Part v					Ш
					Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	1			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and					
	(gambling) winnings to prize winners?		 I	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	20		37	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu			2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction	s)				v
				3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other		-	4-		х
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	nt)?	4a		$\overline{}$
D	If "Yes," enter the name of the foreign country:	1 000 ur	2+0 (EDAD)			
5 0	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A			5a		Х
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction.			5a 5b		X
				5c		
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did to			30		
oa	any contributions that were not tax deductible as charitable contributions?			6a		x
b	If "Yes," did the organization include with every solicitation an express statement that such contribu			- ou		
~	were not tax deductible?		_	6b		
7	Organizations that may receive deductible contributions under section 170(c).					
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices i	provided to the payor?	7a		Х
				7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w					
	to file Form 8282?			7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit	contra	ct?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont	ract?		7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file F	orm 88	399 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ation f	ile a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	d by th	е			
				8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:	۔مد ا	I			
	Initiation fees and capital contributions included on Part VIII, line 12	10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders	11a	I			
	Gross income from other sources (Do not net amounts due or paid to other sources against	11a				
	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	j			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		l			
	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
	Did the appropriation province and province the few independence of the control of the territory			14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedu	le O		14b		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a. 8b. or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	to an ed,			77					
	Check if Schedule O contains a response or note to any line in this Part VI			X					
Sec	tion A. Governing Body and Management								
			Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year								
	If there are material differences in voting rights among members of the governing body, or if the governing								
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.								
b	Enter the number of voting members included in line 1a, above, who are independent								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			37					
_	officer, director, trustee, or key employee?	2		X					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	_		- T					
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X					
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	5		X					
	5 Did the organization become aware during the year of a significant diversion of the organization's assets?								
6	Did the organization have members or stockholders?	6		Х					
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	l _		- V					
	more members of the governing body?	7a		X					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			- T					
_	persons other than the governing body?	7b		X					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		37						
а	The governing body?	8a	X						
b	Each committee with authority to act on behalf of the governing body?	8b	Х						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	_		,					
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X					
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		r						
			Yes	No					
	Did the organization have local chapters, branches, or affiliates?	10a		X					
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,								
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b 11a	Х						
	11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?								
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		- V						
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X						
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		- V						
	in Schedule O how this was done	12c	X						
13	Did the organization have a written whistleblower policy?	13	X						
14	Did the organization have a written document retention and destruction policy?	14	X						
15	Did the process for determining compensation of the following persons include a review and approval by independent								
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		37						
а	The organization's CEO, Executive Director, or top management official	15a	X						
b	Other officers or key employees of the organization	15b	Х						
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			37					
	taxable entity during the year?	16a		X					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation								
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's								
	exempt status with respect to such arrangements?	16b							
	tion C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed NONE								
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	availab	ole						
	for public inspection. Indicate how you made these available. Check all that apply.								
	X Own website X Another's website X Upon request Other (explain in Schedule O)								
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d finan	cial						
	statements available to the public during the tax year.								
20	State the name, address, and telephone number of the person who possesses the organization's books and records:								
	THE ORGANIZATION - 719-471-7736								
	815 SOUTH 25TH STREET, SUITE 101, COLORADO SPRINGS, CO 80904								

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	Docition						(D)	(E)	(F)	
Name and Title	Average hours per week	box	(do not check more than one box, unless person is both an officer and a director/trustee)				h an	Reportable compensation from	Reportable compensation from related	Estimated amount of other	
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations	
(1) KAROLE CAMPBELL DIRECTOR	2.00	X						0.	0.	0	
(2) EMILIE GRAY, PH.D	2.00	₽						0.	0.	U	
SECRETARY, VICE PRESIDENT	2.00	x		Х				0.	0.	0	
(3) LORI NICHOLSON	2.00										
TREASURER, VICE PRESIDENT		Х		Х				0.	0.	0	
(4) IAN KALMANOWITZ PRESIDENT	2.00	X		x				0.	0.	0	
(5) MIKE SMITH	2.00	^		^				0.	0.	0	
DIRECTOR	2000	x						0.	0.	0	
(6) HEIDI SINCLAIR	2.00										
DIRECTOR	2.00	Х		_				0.	0.	0	
(7) LEE DERR DIRECTOR	2.00	x						0.	0.	0	
(8) ERIC BILLMEYER	2.00	x						0.	0.	0	
DIRECTOR (9) RANDY SMITH	2.00	^						0.	0.	0	
DIRECTOR	2.00	x						0.	0.	0	
(10) JENNIFER PETERSON, PH.D	40.00							50.000		6 400	
EXECUTIVE DIRECTOR				Х				68,000.	0.	6,437	
		-									
								l		5 000 (ss.)	

632007 11-11-16 Form **990** (2016)

Par	t VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	/ees	, an	d Hi	ighe	st C	Compensated Employe	es (continued)				
	(A)	(B)			•	C)			(D)	(E)			(F)	
	Name and title	Average	(do		Pos			one	Reportable	Reportable	÷	Es	stimate	ed
		hours per	box	(do not check more than one box, unless person is both an officer and a director/trustee)		h an	compensation	mpensation compensation		ar	nount	of		
		week		cer ar	id a d	recto	or/trus	itee)	from	from related			other	
		(list any	rector						the	organization			pensa	
		hours for related	or di	g.			ated		organization	(W-2/1099-MI	SC)		rom th	
		organizations	ustee	trust		e e	suadu		(W-2/1099-MISC)			ı ~	janizat d relat	
		below	ual tr	ional		ploye	t con	_					u reiai anizati	
		line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	orme				l org	arnzati	0113
			=	=	0	포	_ o	ь						
		1												
				-			-							
								_	60.000				<u> </u>	27
1b	Sub-total								68,000.		0.		6,4	
	Total from continuation sheets to Part V								0.		0.			0.
d	Total (add lines 1b and 1c)								68,000.		0.		6,4	37.
2	Total number of individuals (including but n	ot limited to th	ose	liste	ed al	bove	e) wł	no r	eceived more than \$100	0,000 of reportab	ole			•
	compensation from the organization													0
													Yes	No
3	Did the organization list any former officer,	,		e, ke	y er	nplo	yee	, or	highest compensated e	mployee on				
	line 1a? If "Yes," complete Schedule J for s	uch individual										3		X
4	For any individual listed on line 1a, is the su	ım of reportab	le co	omp	ensa	atior	n and	d otl	her compensation from	the organization				
	and related organizations greater than \$15	0,000? If "Yes,	" co	mple	ete S	Sche	edule	e J f	for such individual			4		X
5	Did any person listed on line 1a receive or a	accrue compe	nsat	ion f	rom	any	/ unr	elat	ed organization or indiv	idual for services	ŝ			
	rendered to the organization? If "Yes," com	plete Schedul	e J t	for s	uch	pers	son .					5		X
Sec	tion B. Independent Contractors													
1	Complete this table for your five highest co	mpensated in	dep	ende	ent c	onti	racto	ors t	that received more than	\$100,000 of cor	npens	ation	from	
	the organization. Report compensation for	the calendar y	ear	endi	ng v	vith	or w	ithir	n the organization's tax	year.				
	(A)								(B)		_		C)	
	Name and business	address	N	INC	3				Description of s	ervices	С	ompe	nsatio	n
								_			<u> </u>			
											1			
								_			<u> </u>			
											İ			
2	Total number of independent contractors (i	ncluding but n	ot li	mite	d to	tho	se li	stec	d above) who received m	nore than				
	\$100,000 of compensation from the organi	zation >				(00							

Form 990 (2016) ROCKY Moreover Part VIII Statement of Revenue

		Check if Schedule O cont	ains a response	or note to any lin	e in this Part VIII			
			·	·	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
ts to	1 a	Federated campaigns	1a	92,332.				
ar our		Membership dues						
S, C	С	Fundraising events	1c					
ar,			1d					
imi	е	Government grants (contribut						
rior S S	f	All other contributions, gifts, gran	ts, and					
the		similar amounts not included abo	ve 1f	322,591.				
함	g	Noncash contributions included in lines	1a-1f: \$	15,109.				
Contributions, Gifts, Grants and Other Similar Amounts	h	Total. Add lines 1a-1f		>	414,923.			
				Business Code				
9	2 a GOVERNMENT CONTRACTS			110000	422,800.	422,800.		
Program Service Revenue	b	PROGRAM FEES		110000	80,352.	80,352.		
o Si	С							
ran ev	d							
<u>Б</u>	е							
ه ا	f	All other program service reve	enue					
	g	Total. Add lines 2a-2f		>	503,152.			
	3	Investment income (including	•	,	0 505			0.505
		other similar amounts)			2,785.			2,785.
	4	Income from investment of ta	x-exempt bond p	oroceeds >				
	5	Royalties						
			(i) Real	(ii) Personal				
	6 a							
		, ,						
		Net rental income or (loss)						
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory						
	b	Less: cost or other basis						
		and sales expenses						
		Gain or (loss)						
		Net gain or (loss)		>				
ıne	8 а	Gross income from fundraising						
Ven		including \$						
Other Rever		contributions reported on line	•					
her	h	Part IV, line 18						
₽		Less: direct expenses Net income or (loss) from fund						
		Gross income from gaming ac		·····				
	a d	Part IV, line 19						
	h	Less: direct expenses						
		Net income or (loss) from gam						
		Gross sales of inventory, less						
		and allowances						
	b	Less: cost of goods sold						
		Net income or (loss) from sale						
İ		Miscellaneous Revenu		Business Code				
İ	11 a	MISCELLANEOUS		900099	400.	400.		
	b							
	С							
	d	All other revenue						
		Total. Add lines 11a-11d			400.			
	12	Total revenue. See instructions.		i	921,260.	503,552.	0.	2,785.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

0001	on 501(c)(3) and 501(c)(4) organizations must com Check if Schedule O contains a respon				
Do	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				·
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	74,437.	32,606.	32,440.	0 201
•	trustees, and key employees	14,431.	32,000.	32,440.	9,391.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
7	persons described in section 4958(c)(3)(B)	386,997.	326,283.	55,941.	4,773.
7 8	Other salaries and wages Pension plan accruals and contributions (include	500,557.	320,203.	33,341.	±,115•
0	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	22,430.	18,911.	3,242.	277.
10	Payroll taxes	33,820.	31,408.	1,277.	1,135.
11	Fees for services (non-employees):	, .	,	,	,
	Management				
	Legal				
	Accounting	5,100.		5,100.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch 0.)				
12	Advertising and promotion				
13	Office expenses	14,894.	12,806.	1,700.	388.
14	Information technology				
15	Royalties	04 001	00 633	0.741	607
16	Occupancy	24,001.	20,633.	2,741.	627.
17	Travel	2,239.	2,094.	15.	130.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest Payments to offiliates				
21	Payments to affiliates Depreciation, depletion, and amortization	7,162.	5,754.	1,189.	219.
22 23	Incurrence	10,064.	8,865.	990.	209.
23 24	Other expenses. Itemize expenses not covered	20,001.	0,003.	330.	203.
	above. (List miscellaneous expenses in line 24e. If line				
	24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	CONTRACT LABOR	94,300.	94,300.		
b	SUPPLIES	39,640.	39,393.		247.
C	DONATED ITEMS	9,732.	9,732.		
d	FEES AND SERVICES	9,609.	7,949.	484.	1,176.
е	All other expenses	5,108.	3,549.	248.	1,311.
25	Total functional expenses. Add lines 1 through 24e	739,533.	614,283.	105,367.	19,883.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					C 000 (004 0)

Form 990 (2016)

Part X | Balance Sheet

Pai	rt X	Balance Sheet					
		Check if Schedule O contains a response or not	e to any	/ line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			106.	1	300.
	2	Savings and temporary cash investments			368,036.	2	454,506.
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			95,963.	4	204,984.
	5	Loans and other receivables from current and for					
		trustees, key employees, and highest compensation					
		Part II of Schedule L		·		5	
	6	Loans and other receivables from other disquali					
		section 4958(f)(1)), persons described in section					
		employers and sponsoring organizations of sect					
Ø		employees' beneficiary organizations (see instr).		·		6	
Assets	7	Notes and loans receivable, net				7	
As	8	Inventories for sale or use				8	
	9				3,912.	9	5,038.
		Land, buildings, and equipment: cost or other	I I		,		•
		basis. Complete Part VI of Schedule D	10a	81,726.			
	Ь	Less: accumulated depreciation		62,890.	15,326.	10c	18,836.
	11	Investments - publicly traded securities		94,422.	11	102,265.	
	12	Investments - other securities. See Part IV, line			-	12	-
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	101,748.	15	50,001.		
	16	Total assets. Add lines 1 through 15 (must equ	679,513.	16	50,001. 835,930.		
	17	Accounts payable and accrued expenses	2,882.	17	23,918.		
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete			101,748.	21	50,001.
S	22	Loans and other payables to current and former	officers	s, directors, trustees,			
Liabilities		key employees, highest compensated employee	es, and	disqualified persons.			
iab		Complete Part II of Schedule L				22	
_	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax, pa	yables t	o related third			
		parties, and other liabilities not included on lines	3 17-24).	Complete Part X of			
		Schedule D			104 620	25	F2 010
	26	Total liabilities. Add lines 17 through 25			104,630.	26	73,919.
		Organizations that follow SFAS 117 (ASC 958		k here 🕨 🔼 and			
Ses		complete lines 27 through 29, and lines 33 an			265 002		404 165
au	27	Unrestricted net assets			365,882.	27	484,165.
Fund Balances	28	Temporarily restricted net assets			209,001.	28	277,846.
п	29	Permanently restricted net assets				29	
		Organizations that do not follow SFAS 117 (A	SC 958), check here ▶∟			
S		and complete lines 30 through 34.					
set	30	Capital stock or trust principal, or current funds				30	
As	31	Paid-in or capital surplus, or land, building, or ed				31	
Net Assets or	32	Retained earnings, endowment, accumulated in			574,883.	32	762 011
_	33	Total net assets or fund balances			679,513.	33	762,011. 835,930.
	34	Total liabilities and net assets/fund balances			0/3,313.	34	035,330.

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1,2	
2	Total expenses (must equal Part IX, column (A), line 25)	2		9,5	
3	Revenue less expenses. Subtract line 2 from line 1	3			27.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			83.
5	Net unrealized gains (losses) on investments	5		5,4	01.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	76	2,0	11.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat				
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?	-	За		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2016)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number

				FIETD INSTI				4-2225140		
Pa	art I	Reason for Public	Charity Status (All organizations must co	omplete th	is part.) S	ee instructions.			
The	organ	ization is not a private found	lation because it is: (For lines 1 through 12, o	check only	one box.)				
1		A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).								
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)								
3		A hospital or a cooperative					ii)			
	H						•	the beenitel's name		
4		A medical research organiz	ation operated in co	njunction with a nospita	i described	ı III Seculo	iii iro(b)(i)(A)(iii). Enter	the nospital's name,		
_		city, and state:								
5		An organization operated for		llege or university owner	d or opera	ted by a g	overnmental unit describ	oed in		
		section 170(b)(1)(A)(iv). (C	Complete Part II.)							
6	Ш	A federal, state, or local go	vernment or governn	nental unit described in	section 17	70(b)(1)(A)	(v).			
7		An organization that norma	ılly receives a substa	intial part of its support t	from a gov	ernmental	unit or from the general	public described in		
		section 170(b)(1)(A)(vi). (C	omplete Part II.)							
8		A community trust describe		(1)(A)(vi). (Complete Par	t II.)					
9		An agricultural research org				ed in coniu	unction with a land-grant	college		
_		or university or a non-land-g								
		university:	gram conogo or agmo	rantaro (oco monactiono).	· Lintor tino	marrio, or	y, and state of the coneg	, o o i		
10	X	An organization that norma	ully ropoisson (1) more	than 22 1/20/ of its our	nort from	contributi	one membership fees	and gross resoints from		
10										
		activities related to its exen								
		income and unrelated busin		(less section 511 tax) fr	om busine	esses acqu	lired by the organization	after June 30, 1975.		
		See section 509(a)(2). (Co								
11		An organization organized	=	•	-					
12		An organization organized a	and operated exclus	ively for the benefit of, to	perform :	the function	ons of, or to carry out the	e purposes of one or		
		more publicly supported or	ganizations describe	ed in section 509(a)(1) o	r section	509(a)(2).	See section 509(a)(3). (Check the box in		
		lines 12a through 12d that	describes the type of	of supporting organization	n and con	nplete line:	s 12e, 12f, and 12g.			
á	ı 🗆	Type I. A supporting orga	anization operated, s	supervised, or controlled	by its sup	ported org	ganization(s), typically by	/ giving		
		the supported organization								
		organization. You must o			, ,			0		
k	, [Type II. A supporting org			tion with it	ts support	ed organization(s) by ha	avina		
•		control or management of	· ·					-		
					arrie perso	טווס נוומנ טנ	official of manage the sup	oported		
		organization(s). You mus						1241-		
(;		-					ea witn,		
		its supported organizatio								
(i L	⊥ Type III non-functionally	y integrated. A supp	orting organization oper	ated in co	nnection v	with its supported organ	ization(s)		
		that is not functionally int	tegrated. The organiz	zation generally must sa	tisfy a dist	ribution re	quirement and an attent	iveness		
		requirement (see instruct	ions). You must con	nplete Part IV, Sections	s A and D,	and Part	V.			
6	, L	☐ Check this box if the orga	anization received a	written determination fro	m the IRS	that it is a	a Type I, Type II, Type III			
		functionally integrated, or	r Type III non-functio	nally integrated support	ing organi:	zation.				
1	Ente	er the number of supported o								
ç		vide the following information								
		i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga	inization listed ing document?	(v) Amount of monetary	(vi) Amount of other		
		organization		(described on lines 1-10	Yes	No	support (see instructions)	support (see instructions)		
				above (see instructions))						
Tot	al									

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🖊	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
	The portion of total contributions						
-	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
	etion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Amounts from line 4	(a) 2012	(5) 2010	(0) 2014	(u) 2010	(0) 2010	(i) rotal
	Gross income from interest,						
Ū	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated business						
9	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
10	or loss from the sale of capital						
	•						
44	assets (Explain in Part VI.)						
	Total support. Add lines 7 through 10	ata (aaa inatuusti	000/			12	<u> </u>
	Gross receipts from related activities,	•	,	rd fourth or fifth t			
ıs	First five years. If the Form 990 is for	ŭ			•		ightharpoonup
Sec	organization, check this box and stopertion C. Computation of Publi	c Support Pe	rcentage				P
	Public support percentage for 2016 (I			column (f))		14	%
	Public support percentage from 2015						
	33 1/3% support test - 2016. If the co						
104	stop here. The organization qualifies	-					
h	33 1/3% support test - 2015. If the c						
	and stop here. The organization quali						
172	10% -facts-and-circumstances test						
ı ı d	and if the organization meets the "fac						
	•		•	-	•	•	
ل	meets the "facts-and-circumstances"						
O	10% -facts-and-circumstances test	_					
	more, and if the organization meets the				-		▶□
10	organization meets the "facts-and-circ						
10	Private foundation. If the organizatio	in alla fiot crieck a	DON OH HITE TO, TO	oa, 100, 17a, 01 17	D, CHECK HIS DOX	and see mistruction	io

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support								
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")	343,489.	485,033.	274,373.	337,824.	414,923.	1855642.		
2	Gross receipts from admissions,								
	merchandise sold or services per-								
	formed, or facilities furnished in								
	any activity that is related to the organization's tax-exempt purpose	131,448.	192,640.	221,792.	290,113.	503,152.	1339145.		
3	Gross receipts from activities that	-				<u> </u>	_		
_	are not an unrelated trade or bus-								
	iness under section 513								
4	Tax revenues levied for the organ-								
•	ization's benefit and either paid to								
	or expended on its behalf								
5	The value of services or facilities								
3	furnished by a governmental unit to								
	the organization without charge								
6	Total. Add lines 1 through 5	474 937	677 673.	496 165.	627,937.	918 075	3194787.		
	Amounts included on lines 1, 2, and	1/1/55/1	011,013	400,100	027,337.	310,013.	31347071		
1 6	3 received from disqualified persons						0.		
r	Amounts included on lines 2 and 3 received								
	from other than disqualified persons that								
	exceed the greater of \$5,000 or 1% of the	80 648	146 509	146 169	206,144.	330 837	910 307		
_	amount on line 13 for the year	80 648	146 509	146,169	206,144.	330,037	910,307.		
	Add lines 7a and 7b	00,040.	140,309.	140,109.	200,144.	330,037.	2284480.		
	8 Public support. (Subtract line 7c from line 6.) 2284480. Section B. Total Support								
	endar year (or fiscal year beginning in)	(=) 0010	(h) 0010	(a) 001 4	(d) 001 F	/a) 0010	(f) Tatal		
		(a) 2012 474, 937.	(b) 2013 677,673.	(c) 2014 496, 165.	(d) 2015 627,937.	(e) 2016 918, 075.	(f) Total 3194787.		
	Amounts from line 6	4/4,JJ/•	011,013.	470,103.	027,557.	J10,073.	31747076		
IUa	dividends, payments received on								
	securities loans, rents, royalties	110	-37,848.	397.	2,457.	2 785	-31,790.		
	and income from similar sources	413.	-37,040.	391.	4,437.	4,705.	-31,790.		
r	Unrelated business taxable income								
	(less section 511 taxes) from businesses acquired after June 30, 1975								
	'	419.	-37,848.	397.	2,457.	2,785.	-31,790.		
	Add lines 10a and 10b	413.	-31,040.	391.	2,437.	4,705.	-31,790.		
'''	Net income from unrelated business activities not included in line 10b,								
	whether or not the business is								
40	regularly carried on								
12	Other income. Do not include gain or loss from the sale of capital	12 770	1 027	277.	6.	400.	15 400		
	assets (Explain in Part VI.)	13,778.	1,037.				15,498.		
	Total support. (Add lines 9, 10c, 11, and 12.)	489,134.	640,862.	496,839.			3178495.		
14	First five years. If the Form 990 is for	r the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3) organiz	ation,		
	check this box and stop here						<u></u>		
	ction C. Computation of Publ		<u> </u>				71 07		
	Public support percentage for 2016 (15	71.87 %		
	Public support percentage from 2015					16	78.37 %		
Sec	ction D. Computation of Inves					-	0.0		
17	1 0			ne 13, column (f))		17	.00 %		
18	Investment income percentage from					18	%		
19a	33 1/3% support tests - 2016. If the								
	more than 33 1/3%, check this box a	nd stop here. The	organization qual	ifies as a publicly s	supported organiza	ation	> X		
b	33 1/3% support tests - 2015. If the	organization did n	ot check a box on	line 14 or line 19a	a, and line 16 is mo	re than 33 1/3%,	and		
	line 18 is not more than 33 1/3%, che	eck this box and st	t op here. The orga	nization qualifies	as a publicly supp	orted organization	▶∐		
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check th	nis box and see ins	structions			

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	3b		
	3с		
	30		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	5		
	9a		
	9b		
	9с		
	10a		
	10b		
n 9	90 or 99	0-F7	2016
			,

Par	t IV	Supporting Organizations (continued)			
				Yes	No
11	Has th	e organization accepted a gift or contribution from any of the following persons?			
		on who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below	the governing body of a supported organization?	11a		
b	A fami	ly member of a person described in (a) above?	11b		
С	A 35%	controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sect	tion E	3. Type I Supporting Organizations			
				Yes	No
1	Did the	e directors, trustees, or membership of one or more supported organizations have the power to			
	regula	rly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax ye	ar? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	contro	lled the organization's activities. If the organization had more than one supported organization,			
	descri	be how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organi	zations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the	e organization operate for the benefit of any supported organization other than the supported			
	organi	zation(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part V	I how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	super	rised, or controlled the supporting organization.	2		
Sect	tion C	C. Type II Supporting Organizations			
				Yes	No
1	Were a	a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trus	tees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or mar	nagement of the supporting organization was vested in the same persons that controlled or managed			
	the su	pported organization(s).	1		
Sect	tion C	D. All Type III Supporting Organizations			
				Yes	No
1	Did the	e organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organi	zation's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organi	zation's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were a	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organi	zation(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the org	ganization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By rea	son of the relationship described in (2), did the organization's supported organizations have a			
	signific	cant voice in the organization's investment policies and in directing the use of the organization's			
	incom	e or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	suppo	rted organizations played in this regard.	3		
Sect	tion E	. Type III Functionally Integrated Supporting Organizations			
1	Check	the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).			
а	Щ.	The organization satisfied the Activities Test. Complete line 2 below.			
b		The organization is the parent of each of its supported organizations. Complete line 3 below.			
С		The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions		
		ies Test. Answer (a) and (b) below.		Yes	No
		bstantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the su	pported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
		supported organizations and explain how these activities directly furthered their exempt purposes,			
		ne organization was responsive to those supported organizations, and how the organization determined			
		ese activities constituted substantially all of its activities.	2a		
		e activities described in (a) constitute activities that, but for the organization's involvement, one or more			
		organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
		ns for the organization's position that its supported organization(s) would have engaged in these			
		es but for the organization's involvement.	2b		
		t of Supported Organizations. Answer (a) and (b) below.			
		e organization have the power to regularly appoint or elect a majority of the officers, directors, or			
		es of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the	e organization exercise a substantial degree of direction over the policies, programs, and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Schedule A (Form 990 or 990-EZ) 2016 ROCKY MOUNTAIN FIELD INSTITUTE, INC. 74-2225140 Page 6 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (optional) 1 Net short-term capital gain Recoveries of prior-year distributions 2 Other gross income (see instructions) 3 4 Add lines 1 through 3 Depreciation and depletion 5 5 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or 6 maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): Acquisition indebtedness applicable to non-exempt-use assets 2 3 Subtract line 2 from line 1d 3 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, 4 see instructions) 5 Net value of non-exempt-use assets (subtract line 4 from line 3) Multiply line 5 by .035 6 6 Recoveries of prior-year distributions 7 7 8 Minimum Asset Amount (add line 7 to line 6) Section C - Distributable Amount Current Year Adjusted net income for prior year (from Section A, line 8, Column A) 1 Enter 85% of line 1 2 3 Minimum asset amount for prior year (from Section B, line 8, Column A) 3 4 Enter greater of line 2 or line 3 5 5 Income tax imposed in prior year

☐ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

6

Schedule A (Form 990 or 990-EZ) 2016

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions)

instructions).

Sche Par	dule A (Form 990 or 990-EZ) 2016 ROCKY MOUNTAL Type III Non-Functionally Integrated 509	N FIELD INSTIT		4-2225140 Page 7
	on D - Distributions	(a)(o) Supporting Orgo	amzations (continued)	Current Year
1	Amounts paid to supported organizations to accomplish exe	mnt nurnoses		Current real
	Amounts paid to perform activity that directly furthers exemp			
-	organizations, in excess of income from activity	or purposes or supported		
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	ns	
4	Amounts paid to acquire exempt-use assets	oo or cappertod organization		
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the	ne organization is responsive	 e	
	(provide details in Part VI). See instructions			
9	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
1	Distributable amount for 2016 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2016 (reason-			
	able cause required- explain in Part VI). See instructions			
3	Excess distributions carryover, if any, to 2016:			
а				
b				
С	From 2013			
d	From 2014			
е	From 2015			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2016 distributable amount			
i	Carryover from 2011 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2016 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2016 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2016, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions			
6	Remaining underdistributions for 2016. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions			
7	Excess distributions carryover to 2017. Add lines 3j			
	and 4c			
8	Breakdown of line 7:			
<u>a</u>	5 (0040			
	Excess from 2013			
С	Excess from 2014			

Schedule A (Form 990 or 990-EZ) 2016

d Excess from 2015e Excess from 2016

Schedule A	(Form 990 or 990-E	Z) 2016	ROCKY	MOUNT	AIN	FIELD	INST	ITUTE,	INC.	74-222514	0 Page 8
Part VI	Supplemental Part IV. Section A.	Inform	nation. Pr 2, 3b, 3c, 4	ovide the ex	xplanat 9a. 9b	tions require	ed by Part	II, line 10; P	art II, line 17a o ection B. lines	or 17b; Part III, line 12 1 and 2; Part IV, Sec V, Section B, line 1e;	2; tion C.
	Section D, lines 5, (See instructions.)	6, and 8;	and Part \	, Section E,	, lines 2	2, 5, and 6.	Also comp	olete this par	t for any addition	onal information.	Tarry,
	,										

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors**

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Name of the organization

Employer identification number

ROCKY MOUNTAIN FIELD INSTITUTE, INC. 74-2225140

Organization type (check one):

_		
Filers of:		Section:
Form 990	or 990-EZ	X 501(c)(3) (enter number) organization
		4947(a)(1) nonexempt charitable trust not treated as a private foundation
		527 political organization
Form 990)-PF	501(c)(3) exempt private foundation
		4947(a)(1) nonexempt charitable trust treated as a private foundation
		501(c)(3) taxable private foundation
		covered by the General Rule or a Special Rule . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.
General	Rule	
General	itaic	
	-	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.
Special F	Rules	
	sections 509(a)(1) a any one contributo	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from r, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, line 1. Complete Parts I and II.
	year, total contribut	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the tions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for ruelty to children or animals. Complete Parts I, II, and III.
	year, contributions is checked, enter h purpose. Don't con	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., applete any of the parts unless the General Rule applies to this organization because it received nonexclusively etc., contributions totaling \$5,000 or more during the year \ \bigsim \frac{\bigsim}{\infty} \frac{\bigsim}{\infty} \frac{\bigsim}{\infty} \frac{\infty}{\infty} \f
	•	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

ROCKY MOUNTAIN FIELD INSTITUTE, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
1		\$15,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	\$ 26,845.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$92,332.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

ROCKY MOUNTAIN FIELD INSTITUTE, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al spa	ce is needed.	
(a)	(b)		(c)	(d)
No.	Name, address, and ZIP + 4		Total contributions	Type of contribution
7		\$_	35,919.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
8		\$_	53,700.	Person X Payroll
(a)	(b)		(c)	(d)
No. 9	Name, address, and ZIP + 4	\$_	Total contributions 10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)		(c)	(d)
No. 10	Name, address, and ZIP + 4	\$_	Total contributions 5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
11		\$_	5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)		(c)	(d)
No. 12	Name, address, and ZIP + 4	\$_	Total contributions 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

ROCKY MOUNTAIN FIELD INSTITUTE, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
13		\$5,250.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 16	Name, address, and ZIP + 4	* 10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

ROCKY MOUNTAIN FIELD INSTITUTE, INC.

Part II	Noncash Property (See instructions). Use duplicate copies of Part II if a	additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	990 990-F7 or 990-PF\/2016\

Name of organization Employer identification number 74-2225140 ROCKY MOUNTAIN FIELD INSTITUTE, Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for Part III the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. `fŕom Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

ROCKY MOUNTAIN FIELD INSTITUTE, INC.

Employer identification number 74-2225140

Par	Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the							
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.						
		(a) Donor advised funds	(b) Funds and other accounts					
1	Total number at end of year							
2	Aggregate value of contributions to (during year)							
3	Aggregate value of grants from (during year)							
4	Aggregate value at end of year							
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advi	sed funds					
	are the organization's property, subject to the organization's	exclusive legal control?	Yes					
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can be	e used only					
	for charitable purposes and not for the benefit of the donor	or donor advisor, or for any other purpose	e conferring					
	impermissible private benefit?							
Par	•		Part IV, line 7.					
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply).						
	Preservation of land for public use (e.g., recreation or	education) Preservation of a his	torically important land area					
	Protection of natural habitat	Preservation of a cer	tified historic structure					
	Preservation of open space							
2	Complete lines 2a through 2d if the organization held a quali	ified conservation contribution in the form	of a conservation easement on the last					
	day of the tax year.		Held at the End of the Tax Year					
а	Total number of conservation easements		2a					
b	Total acreage restricted by conservation easements							
С	Number of conservation easements on a certified historic str							
d	Number of conservation easements included in (c) acquired	•	ture					
	listed in the National Register		2d					
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by th	ne organization during the tax					
	year ▶							
4	Number of states where property subject to conservation ea	sement is located >						
5	Does the organization have a written policy regarding the pe							
	violations, and enforcement of the conservation easements							
6	Staff and volunteer hours devoted to monitoring, inspecting,	, handling of violations, and enforcing cor	nservation easements during the year					
								
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserv	ation easements during the year					
	▶ \$							
8	Does each conservation easement reported on line 2(d) abor							
	and section 170(h)(4)(B)(ii)?							
9	In Part XIII, describe how the organization reports conservat	•						
	include, if applicable, the text of the footnote to the organiza	ition's financial statements that describes	s the organization's accounting for					
Dor	conservation easements. † III Organizations Maintaining Collections or	of Aut. Historical Tracquires or C	Othor Cimilar Assats					
Par		· ·	Other Similar Assets.					
4-	Complete if the organization answered "Yes" on Form							
та	If the organization elected, as permitted under SFAS 116 (As	•						
	historical treasures, or other similar assets held for public ex		ance of public service, provide, in Part XIII,					
	the text of the footnote to its financial statements that described as a smith of the constitution planted as a smith of the constitution of the c							
D	If the organization elected, as permitted under SFAS 116 (AS							
	treasures, or other similar assets held for public exhibition, e	education, or research in furtherance of pu	ublic service, provide the following amounts					
	relating to these items:		. Δ					
	(i) Revenue included on Form 990, Part VIII, line 1							
^								
2	If the organization received or held works of art, historical tre		ai gain, provide					
_	the following amounts required to be reported under SFAS 1		•					
а	Revenue included on Form 990, Part VIII, line 1							
b	Assets included in Form 990, Part X		🕨 🖇					

Ра	t III Organizations Maintaining C	ollections of A	rt, His	torical Tr	easures, o	or Othe	er Similar	Asse	t s (contii	nued)	
3	Using the organization's acquisition, accession	on, and other record	ls, chec	k any of the	following tha	at are a si	gnificant us	e of its	collectio	n items	
	(check all that apply):										
а	Public exhibition	d	і Ш	Loan or exc	hange progra	ams					
b	Scholarly research	е		Other							
С	c Preservation for future generations										
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.										
5	5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets										
	to be sold to raise funds rather than to be ma	intained as part of t	the orga	nization's c	ollection?				Yes	N	lo
Pa	Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or										
	reported an amount on Form 990, Part	X, line 21.									
1a	Is the organization an agent, trustee, custodia	an or other intermed	diary for	contribution	ns or other as	sets not	included				
	on Form 990, Part X?							\square	Yes	XN	lo
b	If "Yes," explain the arrangement in Part XIII a										
									Amoun	t	
С	Beginning balance						1c		10	1,748	} .
	Additions during the year										
е	Distributions during the year									1,747	
f	Ending balance								5	0,001	. •
2a	Did the organization include an amount on Fo							X	Yes	N	lo
b	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	kplanatio	on has been	provided on	Part XIII				X	
	t V Endowment Funds. Complete if										
		(a) Current year	(b) F	rior year	(c) Two year	rs back	(d) Three yea	rs back	(e) Four	years bac	k
1a	Beginning of year balance	,	. ,		,,,,		, , ,				_
b	Contributions										_
С	Net investment earnings, gains, and losses										
d											_
	Other expenditures for facilities										_
	and programs										
f	Administrative expenses										_
g	End of year balance										_
2	Provide the estimated percentage of the curre	ent vear end balanc	e (line 1	a. column (a	a)) held as:				1		_
_ а	Board designated or quasi-endowment		%	9, 00.0	۵,, ۱۱۵۱۵ ۵۵۱						
b	Permanent endowment	%	_′°								
	Temporarily restricted endowment										
·	The percentages on lines 2a, 2b, and 2c shou										
3a	Are there endowment funds not in the posses		ation th	at are held a	and administe	ered for th	ne organizat	tion			
ou	by:	oolon or the organiza	ation the	at are riola c		5100 101 ti	io organiza		1	Yes N	_
	(i) unrelated organizations								3a(i)	100 11	Ŭ
	(ii) related organizations										
h	If "Yes" on line 3a(ii), are the related organization	ions listed as requir	red on S	Schedule R2	······)				3b		
4	Describe in Part XIII the intended uses of the									I	
	rt VI Land, Buildings, and Equipme		, WIIIOIII	idiido.							_
	Complete if the organization answered). Part I\	/. line 11a. 9	See Form 990). Part X.	line 10.				
	Description of property	(a) Cost or o	•		t or other		cumulated		(d) Boo	k value	
	bescription of property	basis (investr		. ,	(other)		preciation		(u) Doo	it value	
12	Land	<u> </u>	-1		` '	27					
b	Buildings										
C	Leasehold improvements							-			
d	Equipment			8	31,726.		62,89	0.	1	8,836	<u>.</u>
	Other				.,		1 - 5	-		.,	_
	I. Add lines 1a through 1e. (Column (d) must ed		X. colur	nn (B). line 1	10c.)		ì	lacktriangle	1	8,836	<u>.</u>

	(1 01111 000) <u>L</u> 0 10	
Dart VII	Investments -	Other Secu

Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cos	t or end-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"		, line 11c. See Form 990, Part X, line 13	3.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cos	t or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.	F 000 D+ IV	Fig. 44 d. O. a. Farras 2000, Part V. Brand V.	_
Complete if the organization answered "Yes"	Description	, line 11d. See Form 990, Part X, line 1:	(b) Book value
ACTIVITY OF STATE AND A	•		50,001
. ,	FUND		30,001
(2)			
(3)			
(4)			
(5)			
(6)			
<u>(7)</u>			
(8) (9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) lir			50,001
Part X Other Liabilities.	ie 15.)		30,001
Complete if the organization answered "Yes"	" on Form 990 Part IV	line 11e or 11f See Form 990 Part X	line 25
1. (a) Description of liability	1	(b) Book value	
(1) Federal income taxes		(17) 2 2 2 11 12 12 12	
(2)			
(3)			
(4)			
(5)			
. ,			
(6)			
(7) (8)			
(9)			
(9) Total. (Column (b) must equal Form 990, Part X, col. (B) lir	20.25)		
2 Liability for uncertain tax positions. In Part XIII. provid		ato to the organization's financial state	ments that reports the

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

4c

Part XI	Recond	iliation	of Revenue	per Audited	Financial	Statements	With	Revenue pe	r Return

	·		•		
	Complete if the organization answered "Yes" on Form 990, Part IV,	line 12a.			
1	Total revenue, gains, and other support per audited financial statements			1	926,661.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	5,401.		
b					
С	Recoveries of prior year grants				
d					
е	Add lines 2a through 2d			2e	5,401.
3	Subtract line 2e from line 1			3	921,260.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12	2.)		5	921,260.
Pa	rt XII Reconciliation of Expenses per Audited Financial S	Statements With	Expenses per	Retu	ırn.
	Complete if the organization answered "Yes" on Form 990, Part IV,	line 12a.			
1	Total expenses and losses per audited financial statements			1	739,533.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
	Prior year adjustments				
	Other losses				
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	0.
3	Subtract line 2e from line 1			3	739,533.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			

Part XIII Supplemental Information.

5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART IV, LINE 2B:

b Other (Describe in Part XIII.)c Add lines 4a and 4b

IN 2002, THE ORGANIZATION ASSUMED TRUSTEESHIP OF AN EROSION AND

SEDIMENTATION IMPACT REMEDIATION FUND (PIKES PEAK FUND) TO BE FUNDED BY

THE CITY OF COLORADO SPRINGS AND THE UNITED STATES DEPARTMENT OF

AGRICULTURE FOREST SERVICE AS PART OF A SETTLEMENT OF CLAIMS BY THE SIERRA

CLUB REGARDING FEDERAL CLEAN WATER ACT VIOLATIONS CAUSED BY THE CONDITION

OF THE PIKES PEAK HIGHWAY. THE ORGANIZATION'S RESPONSIBILITIES AS TRUSTEE

INCLUDE SERVING AS ADMINISTRATOR FOR THE PIKES PEAK FUND, REPORTING ON THE

STATUS OF THE PIKES PEAK FUND ACCOUNT AND REMEDIATION ACTIVITIES ON A

SEMIANNUAL BASIS, ENSURING THAT APPROVED REMEDIATION PROJECTS HAVE BEEN

CARRIED OUT, AND ACTING AS NECESSARY TO CONVENE AND FACILITATE DISCUSSIONS

AMONG THE SIERRA CLUB, THE CITY OF COLORADO SPRINGS, THE FOREST SERVICE

Schedule D (Form 9 Part XIII Supp	990) 2016	ROC	KY MOU	NTAIN	FIELD	INSTITUTE,	INC.	74-2225140	Page 5
AND ANY PR	COJECT	CONSULT	ANTS O	R CON'	TRACTOR	S SELECTED	TO CAR	RY OUT	
REMEDIATIO	N WORK	ζ.							
PART X, LI	NE 2:								
RMFI'S INF	'ORMATI	ON RETU	RNS AR	E SUB	JECT TO	EXAMINATI	ON BY T	AXING	
AUTHORITIE	S FOR	A PERIO	D OF T	HREE :	YEARS F	ROM THE DA	TE THEY	ARE FILED.	AS
OF DECEMBE	R 31,	2016, T	HE INF	ORMAT	ION RET	JRNS FOR T	HREE PR	IOR YEARS AR	 E
CONSIDERED									
CONDIDERED	OTEN	TOR INT	виихи .	ICE V EIV	OE BERV	ICH EXAMIN	ATTON:		

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Form 990 or 990-EZ or to provide any additional information.

➤ Attach to Form 990 or 990-EZ.

➤ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2016
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

ROCKY MOUNTAIN FIELD INSTITUTE, INC.

Employer identification number 74-2225140

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: SOUTHERN ROCKY MOUNTAIN REGION THROUGH VOLUNTEER-BASED TRAIL AND RESTORATION PROJECTS, ENVIRONMENTAL EDUCATION AND RESTORATION RESEARCH. FORM 990, PART VI, SECTION B, LINE 11B: THE FORM 990 IS PREPARED BY A THIRD PARTY AND A COPY OF IT IS PROVIDED TO THE BOARD OF DIRECTORS. THE EXECUTIVE DIRECTOR AND OFFICE MANAGER HAVE BEEN AUTHORIZED BY THE GOVERNING BODY TO REVIEW AND APPROVE THE FORM 990 BEFORE IT IS FILED. FORM 990, PART VI, SECTION B, LINE 12C: MEMBERS OF THE BOARD OF DIRECTORS ANNUALLY SUBMIT A CONFLICT OF INTEREST DISCLOSURE FORM FOR BOARD REVIEW. NEWLY APPOINTED MEMBERS SUBMIT CONFLICT OF INTEREST DISCLOSURE FORMS UPON JOINING THE BOARD. FORM 990, PART VI, SECTION B, LINE 15: THE EXECUTIVE DIRECTOR NEGOTIATES HER SALARY WITH THE EXECUTIVE COMMITTEE WHO THEN BRINGS IT TO THE BOARD FOR APPROVAL.

FORM 990, PART XII, LINE 2C:

FORM 990, PART VI, SECTION C, LINE 19:

IN 2002, THE ORGANIZATION ASSUMED TRUSTEESHIP OF AN EROSION AND

SEDIMENTATION IMPACT REMEDIATION FUND (PIKES PEAK FUND) TO BE FUNDED BY

THE CITY OF COLORADO SPRINGS AND THE UNITED STATES DEPARTMENT OF

UPON REQUEST

ROCKY MOUNTAIN FIELD INSTITUTE, INC.	74-2225140
AGRICULTURE FOREST SERVICE AS PART OF A SETTLEMENT OF CLA	AIMS BY THE
SIERRA CLUB REGARDING FEDERAL CLEAN WATER ACT VIOLATIONS	CAUSED BY THE
CONDITION OF THE PIKES PEAK HIGHWAY. THE ORGANIZATION'S	
RESPONSIBILITIES AS TRUSTEE INCLUDE SERVING AS ADMINISTRA	TOR FOR THE
PIKES PEAK FUND, REPORTING ON THE STATUS OF THE PIKES PEA	AK FUND ACCOUNT
AND REMEDIATION ACTIVITIES ON A SEMIANNUAL BASIS, ENSURIN	IG THAT
APPROVED REMEDIATION PROJECTS HAVE BEEN CARRIED OUT, AND	ACTING AS
NECESSARY TO CONVENE AND FACILITATE DISCUSSIONS AMONG THE	SIERRA CLUB,
THE CITY OF COLORADO SPRINGS, THE FOREST SERVICE AND ANY	PROJECT
CONSULTANTS OR CONTRACTORS SELECTED TO CARRY OUT REMEDIAT	ION WORK.