



**Position title:** Trail Crew Technician

**Reports to:** Program Manager

**Status:** Full-time, hourly, non-exempt, seasonal

**Salary:** \$19 - \$21 / hour

**Season:** Approximately 4/24 – 10/10 (some end dates flexible)

**Benefits:** S-212 saw certification, gear stipend, cell phone stipend, hitch stipend, pro-deals, end-of-year performance-based bonus, and overtime eligibility.

### **ABOUT US:**

Rocky Mountain Field Institute (RMFI) was founded in 1982 and is a 501(c)(3) nonprofit environmental organization based in Colorado Springs, Colorado, dedicated to the conservation and stewardship of public lands in Southern Colorado. RMFI is committed to protecting and enhancing the ecological health of our land and water resources by completing projects focused on watershed restoration, forest health, and creating sustainable outdoor recreation opportunities. By prioritizing the involvement of community volunteers and youth, RMFI envisions a world where our work fosters vibrant and healthy natural systems that are respected and cared for by the public.

### **POSITION SUMMARY:**

The Trail Crew Technician works under the supervision of the Program Manager and in close coordination with the Trail Crew Leader. The Trail Crew Technician is the primary on-the-ground workforce, implementing RMFI's trail and restoration projects in Southern Colorado. They spend extended time overnight in the field and backcountry accomplishing project objectives in trail construction and maintenance, restoration techniques, erosion mitigation, invasive species control, etc.

### **ESSENTIAL DUTIES and RESPONSIBILITIES:**

- Completes professional trail and restoration work while adhering to RMFI standards and policies.
- Supports workdays by instructing and managing volunteers, students, and other program participants in trail and restoration techniques, field safety, and project objectives.
- Works as a team member to complete project objectives for single and multi-day projects.
- Assists Trail Crew Leader with the management of workdays by providing project orientation to participants, supporting data collection, documentation

of work completed, maintaining work logs, taking photographs, and completing work in a timely and efficient manner.

- Participates in pre- and post-project activities including briefings, evaluations, and training.
- Must be eager to learn new skills, take direction from peers and supervisors, and constructively share that knowledge with crewmates.
- Assists in training new field staff and interns.
- Provides clear, effective, professional, and timely communication with all RMFI staff.
- Follows and upholds all RMFI policies, procedures, and risk management and safety guidelines.
- Frequent lifting, carrying, pushing, and pulling objects weighing up to 100 pounds.
- Participate in vigorous physical activity at altitudes up to 14,000 feet.
- Other duties and tasks as assigned.

#### **MINIMUM QUALIFICATIONS:**

- A valid driver's license.
- Wilderness First Aid certification.
- Knowledge of trail construction.
- Desire and ability to live in the backcountry without common luxuries including running water, flushing toilets, electricity, and cell phones.

#### **EXPERIENCE AND EDUCATION:**

- Knowledge of trail construction, design, and maintenance.
- Self-starter who demonstrates the ability to take initiative, set goals, and achieve them independently and cooperatively as a team member.

#### **COMPETENCIES:**

- Oral and written communication skills.
- Customer service skills.
- Organizational skills.
- Excellent people skills, a sense of humor, and a positive attitude are a must!
- Comfortable living and working outside in all elements (rain, snow, mud, heat, etc.).

#### **WORK SCHEDULE**

- This is a seasonal, full-time position based in Colorado Springs, Colorado. The position requires extensive overnight camping and travel, fieldwork, and evening and weekend work. Work schedules often include eight days in the field and six days off. This position is mostly field-based during the season,

though some office time is required. The position requires full commitment to the season and project schedule. Time off during projects is limited.

*The Rocky Mountain Field Institute (RMFI) is an Equal Opportunity Employer. RMFI does not discriminate against qualified applicants or employees on the basis of age 40 and over, race (including traits historically associated with race, such as hair texture and length, protective hairstyles), sex, sexual orientation, gender identity, gender expression, color, religion, creed, national origin, ancestry, disability, military status, genetic information, marital status, or any other status protected by applicable state or local law. RMFI also offers reasonable accommodations in the hiring and employment process for individuals with disabilities. If you need assistance in the application or hiring process to accommodate a disability, you may request an accommodation at any time.*

*In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification form upon hire.*